



On-Call Instructor / Guide

Dec 18, 2023

- March 2024 - November 2024
- Part-Time / On-call (minimum 30 hrs per season)
- Flexible Schedule / Hours based on your availability
- Paid Hourly - based on qualifications & experience
- Reporting to Field Manager Coordinators
- Personal and Professional development opportunities, including rider and instructor development.
- Industry discounts & perks with partnering brands

Our Flex Instructor / Guide will teach and guide a wide range of riding abilities and people from all walks of life. This flexible job opportunity is for anyone who wishes to build work around their current schedule. You will have the unique opportunity to develop and craft your teaching skills and help facilitate inclusive learning opportunities.

Responsibilities:

- Delivering Endless Biking private lessons, guided rides and custom bookings/programs.
- Updating your availability to take on work on a weekly basis and maintaining contact with our office staff.
- Guiding and instructing all abilities and ages of riders throughout the Mt. Fromme, LSCR and Mt. Seymour trail networks.
- Ensuring the safety of all clients and maintaining our high level of risk management.
- Helping guide customers throughout their experience with us from the moment they enter our shop to riding on trail, and returning for more!
- Developing an in-depth and detailed understanding of all EB offerings, including lessons, rentals and guided rides we offer to be able to accurately advise customers.
- Participating in all required Endless Biking employee training.

Qualifications and Experiences:

- Valid PMBI Level 1 minimum, Level 2 or above is ideal
- Valid First Aid Certificate. (OFA Level 1 required, 40-80hr Wilderness first aid an asset).
- Valid BC Drivers license with a clean record (Class 4 driving licence is an asset).
- Experience guiding groups of all abilities and able to tailor teaching materials to different age groups.
- Outstanding communication skills, both written and verbal.
- Owns a current and well maintained mountain bike, equipped guides pack, and cell phone.
- Trail-side bike repairs (tube change, chain repairs, and minor adjustments)
- Passionate & experienced rider that is comfortable riding BC style trails / terrain.
- Knowledge of the North Shore trail networks (or willingness to put the miles in and quickly learn).
- Competent with Google Suite (including Google sheets, docs, calendar) and Slack.

About Endless Biking

Endless Biking has been setting the standard for tailored mountain bike experiences in BC since we were established in 2004. We believe that mountain biking is more than just exercise; for us, it's a way of life and part of our identity. Our team of passionate instructors, guides, mechanics, rental staff, and coordinators dedicate themselves to sharing their positive experiences of the sport and ensuring each customer leaves with a smile on their face.

By joining our team you join a pillar within the North Shore mountain bike community. Through the years we have developed strong partnerships with industry leading bike brands, bike shops, and mountain bike advocacy groups to build a vibrant mountain bike community.

Working for Endless Biking provides you with the opportunity to work within an organization that is leading the way in the mountain bike industry.

How to apply!

Please email the following to programs@endlessbiking.com.

- Cover Letter (please include your personal & professional goals)
 - Resume
 - Attached copy of valid:
 - PMBIA Certificate
 - First Aid Certificate.
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